



ABACORP CNC Machined Parts — Anti-Slavery & Human Trafficking Statement

ABACORP CNC Machined Parts is committed to preventing modern slavery and human trafficking in all forms within our business and supply chain. We operate with respect for human rights and expect the same from our suppliers, contractors, and partners.

Our commitment

- We prohibit slavery, servitude, forced labor, involuntary prison labor, human trafficking, and any form of exploitation.
- We commit to conducting business ethically and in compliance with all applicable laws and international standards on labor and human rights.

Scope

This statement applies to all employees, temporary workers, contractors, agents, suppliers, and business partners of ABACORP, across all locations and operations.

Policies and governance

- We maintain clear language on code of conduct, labor rights, and supplier expectations that prohibit modern slavery and trafficking.
- Senior management is responsible for implementation and oversight of anti-slavery measures and regular review of related risks and controls.

Risk assessment and due diligence

- We assess risks of modern slavery in our operations and supply chains, with particular focus on high-risk regions, industries, and labor practices.
- We carry out due diligence when selecting and renewing suppliers, including verifying identity, labor practices, and compliance with our standards.
- Where appropriate, contractual terms require suppliers to comply with our anti-slavery requirements and allow for audits.

Training and awareness

- We provide training for relevant staff involved in procurement, HR, and supply chain management so they can identify, prevent, and report signs of modern slavery.



- We communicate our expectations to suppliers and encourage them to provide equivalent training within their own operations.

Monitoring and remediation

- If potential violations are identified, we take proportionate action, including investigation, remediation, and, if required, termination of relationships with non-compliant suppliers.

Reporting concerns

- Employees, suppliers, and third parties are encouraged to report concerns confidentially. Reports are investigated promptly and appropriate protection is provided to whistleblowers.

Continuous improvement

- We review this statement and our practices periodically to improve effectiveness and respond to evolving risks and best practices.

Approval

This statement is approved by ABACORP CNC Machined Parts' senior management and will be reviewed at least annually.

Effective date: 08/15/2025